

Senator Orrin G. Hatch

Comprehensive Plan to Create Jobs and Restore America's Promise

Restore Fiscal Sanity in Washington

Our nation's \$14 trillion debt is an anchor around the neck of every American and a threat to economic growth and job creation now and in the future. Congress must take meaningful steps to reduce our debt and get America's fiscal house in order. This starts by taking advantage of the current effort by the Joint Select Committee on Deficit Reduction (i.e., the "Super Committee") to find savings in the near term. **It ends with passage and ratification of a Balanced Budget Amendment to the Constitution.**

Expand U.S. Export Markets - Approve Pending Free Trade Agreements and Renew Trade Promotion Authority

By approving the pending Colombia, Panama and South Korea trade agreements we can increase American exports by more than \$12 billion each year. According to the Administration, the South Korea trade deal alone would create 70,000 American jobs. This is precisely why the President should have submitted these agreements to Congress long ago.

In addition, by renewing the President's Trade Promotion Authority, we can take meaningful steps toward opening additional markets to U.S. exports in the future. Thus far, President Obama has refused to seek renewal of Trade Promotion Authority and Democrats have blocked efforts to renew it in Congress. Such delays jeopardize our ability to reach new trade agreements in the future.

Overhaul Our Broken Tax Code with Fundamental Tax Reform

Reforming the U.S. tax code will allow American businesses to better compete with their foreign competitors on a level playing field. Rooted in a bygone era, the U.S. tax code is antiquated and it impedes growth in jobs and the economy. Our tax system is too burdensome and inefficient. Fundamental tax reform will allow both individuals and businesses to focus their efforts on their families and businesses instead of tax compliance.

Repeal Obamacare

If Obamacare were repealed, we could free the American economy from the threat of harmful and heavy-handed mandates from Washington that threaten to raise health care costs and eliminate jobs. The unconstitutional individual health care mandate alone will result in a \$2,100 increase in premiums for families buying insurance on their own. Rather than saving money, Obamacare is actually costing individuals and states more money, including \$118 billion in new costs imposed on states for Medicaid expansions, which will require states to cut other programs such as education or law enforcement to pay for this unfunded mandate. Additionally,

Obamacare will result in \$1.094 trillion in new taxes and penalties over a ten-year period once it is fully implemented in 2014 and will increase the deficit by \$701 billion during that same time.

Collectively the various provisions included in Obamacare will continue to hinder job creation and industry innovation by mandating the imposition of anti-industry burdens such as a 2.3 percent excise tax hike on medical device manufacturers – a major industry in Utah – that could result in job losses of over 10 percent of the device industry workforce, or roughly 43,000 potential lost jobs. Some experts have calculated that nearly 800,000 jobs could potentially be lost as a result of full implementation of all of Obamacare's provisions.

Repeal the Dodd-Frank Act

American companies and small business owners are paralyzed by excessive and misguided mandates stemming from the Dodd-Frank Act. This law has created massive new bureaucracies, imposed job-killing mandates, and heaped upon American businesses a slew of regulations that are choking off job opportunities for Americans. Dodd-Frank is leading to reductions in the availability of credit to American families and businesses and increases in the cost of credit to those who are able to borrow. And, with the price controls called for by the Dodd-Frank law's so-called "Durbin Amendment," free checking is disappearing throughout the country while new debit card fees are appearing which will hit consumers in the midst of a sluggish economy. **It is essential that we repeal this fundamentally flawed law to unleash the full potential of the American economy by unfreezing much-needed credit for small businesses, as well as stripping away the layers of burdensome and ineffective regulations.**

Make Our Regulatory System More Jobs-Friendly

America's regulatory system is out of control. Time and again, unelected Washington bureaucrats erect walls of red tape that place significant burdens on job creators. Far too often, businesses are forced to spend time and resources trying to comply with federal rules and regulations rather than on growth and development. With unemployment at over 9 percent, Congress needs to ensure that the policies pursued by federal agencies make it easier for businesses to hire and do what is necessary to be able to compete globally. **President Obama has proposed requiring regulators to perform a cost-benefit analysis in drafting new regulations. This requirement should be set by statute and should apply to all federal agencies. In addition, Congress should have greater influence in the regulatory process and should pass legislation like the REINS Act (S. 299), which would, among other things, require federal agencies to obtain congressional approval for any proposed regulation that could have an annual effect on the economy of \$100 million or more.**

Develop America's Energy Resources

In the U.S., energy is produced by private industry, yet most energy resources are controlled by the federal government. The Obama Administration has aggressively withdrawn access to federal energy resources and has stalled or proscribed countless domestic energy projects sought by industry. This willful inaction by our President has cost Americans hundreds of thousands of good-paying jobs. It has also cost our federal and state governments billions of dollars in lost revenue from federal energy royalties which they share. A recent Wood Mackenzie study found that if our nation were to allow more domestic energy production in the next two decades, an additional 1.4 million jobs would result and federal and state governments would enjoy more

than \$800 billion in additional revenue. According to the study, it would mean more than 40,000 new jobs in Utah alone.

A number of legislative proposals would reverse the President's attacks on domestic energy production, including S. 706, the 3-D Domestic Jobs, Domestic Energy, and Deficit Reduction Act and S. 1027, the American Energy and Western Jobs Act. Both of these bills would get America back in the business of producing its own energy, creating hundreds of thousands of new jobs, and billions in new revenue for state and federal government.

Help America Compete – Modernize and Make Permanent the Research and Development Credit and Protect America's Intellectual Property

We must modernize and make permanent the research and development (R&D) tax credit to help keep America on the leading edge of technological innovation. The United States once led the world in research and development incentives when we created the R&D credit in 1981. However, in the years since, other countries responded with their own incentives, and now we rank 17th behind many of our global competitors. In order to provide a more level playing field for American companies that compete in the global marketplace, we must provide more certainty to companies that invest heavily in research and development.

In addition, international infringement of U.S. intellectual property rights costs American businesses billions of dollars every year. This affects big corporations and small businesses alike. **By simply ensuring that our trade partners fulfill their international obligations to recognize and enforce intellectual property rights, we can create millions of jobs in the U.S.** The Administration must take more meaningful steps to address this problem and protect American job creators.

Allow Small Businesses to Create Jobs

Small businesses drive the American economy – creating two-thirds of all the new jobs -- and they are the soul of our nation's entrepreneurial heritage. As such, they should be on the forefront of our economic recovery. To achieve this, we need to ensure that American small businesses operate in a more business-friendly environment. Big government solutions have failed to produce jobs, so it is long overdue that we release the entrepreneurial power of the private sector to grow our economy once again. We can and must make it easier for small businesses to invest, grow and create jobs. **Specifically, Congress should provide a 20 percent tax deduction for small businesses on their income and repeal the three percent withholding requirement for federal contractors.**

Reform America's Labor Laws and Reign in the National Labor Relations Board

Congress must enact significant reforms to our nation's labor laws to counteract the pro-union extremism of the Obama National Labor Relations Board (NLRB). Instead of allowing the NLRB to rewrite America's labor laws every time a new administration takes office, **Congress should reform those laws to give more oversight, accountability, and judicial review of the NLRB's decisions.** In addition, Congress should pass legislation like **the Employee Rights Act (S. 1507)** to protect the rights of workers who do not want union representation, to prevent unions from exploiting their current members, and to ensure that the NLRB is no longer able to

trample employee rights via regulatory fiat. Finally, **Congress should repeal the outdated prevailing-wage requirements in the Davis-Bacon Act**, or, at the very least, suspend them until the economy recovers. Doing so would reduce burdens on small businesses, save the taxpayer's money, and, of course, create more jobs.

